

**MONTGOMERY CITY/COUNTY
PERSONNEL DEPARTMENT
PAY PLAN FOR THE

MONTGOMERY AIRPORT AUTHORITY

SERVICE MAINTENANCE PAY RATES**

**Effective Date - October 18, 2012
Including all revisions as of October 23, 2012**

THE PAY PLAN INCLUDES SALARY RANGES FOR EACH CLASS OF EMPLOYMENT WITHIN THE CLASSIFIED SERVICE FOR MONTGOMERY AIRPORT AUTHORITY. THE LEGAL RATES OF PAY FOR PAYROLL PURPOSES ARE HOURLY RATES. ANNUAL RATES OF PAY AND FLSA STATUS SHOWN ARE LISTED FOR ADMINISTRATIVE PURPOSES ONLY.

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<u>Job Code</u>	<u>Classification</u>	<u>Grade</u>	<u>FLSA</u>
8850	Airfield Maintenance Foreman	SM10	NE
8815	Airfield Maintenance Technician	SM9	NE
8825	Airport Utility Mechanic	SM7	NE
8803	Airport Services Aide	SM2	NE
8820	Terminal Maintenance Foreman	SM7	NE
8800	Classified Laborer	SM1	NE

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OCTOBER 18, 2012

	Steps	1	2	3	4	5	6	7	8	9	10	11	12	13
Grade SM1	Annual	19,467	20,154	20,840	21,527	22,215	22,902	23,589	24,276	24,963	25,650	26,337	27,025	27,711
	Bi-Wkly	748.73	775.14	801.55	827.97	854.43	880.84	907.26	933.70	960.13	986.54	1012.95	1039.41	1065.82
	Hourly	9.3591	9.6893	10.0194	10.3496	10.6804	11.0105	11.3407	11.6713	12.0016	12.3317	12.6619	12.9926	13.3227
Grade SM2	Annual	20,227	20,941	21,655	22,369	23,083	23,796	24,510	25,224	25,938	26,651	27,365	28,080	28,794
	Bi-Wkly	777.97	805.42	832.87	860.34	887.79	915.24	942.70	970.15	997.60	1025.06	1052.50	1080.00	1107.46
	Hourly	9.7246	10.0678	10.4109	10.7542	11.0974	11.4405	11.7837	12.1269	12.4700	12.8132	13.1563	13.5000	13.8432
Grade SM3	Annual	20,988	21,727	22,468	23,209	23,950	24,691	25,432	26,172	26,913	27,654	28,395	29,135	29,875
	Bi-Wkly	807.22	835.66	864.16	892.66	921.14	949.64	978.14	1006.62	1035.12	1063.62	1092.10	1120.56	1149.05
	Hourly	10.0902	10.4458	10.8020	11.1582	11.5143	11.8705	12.2267	12.5828	12.9390	13.2952	13.6513	14.0070	14.3631
Grade SM4	Annual	21,747	22,515	23,282	24,050	24,817	25,585	26,353	27,120	27,888	28,656	29,423	30,190	30,958
	Bi-Wkly	836.42	865.95	895.48	925.02	954.50	984.05	1013.57	1043.07	1072.60	1102.14	1131.66	1161.16	1190.69
	Hourly	10.4552	10.8244	11.1935	11.5627	11.9313	12.3006	12.6696	13.0384	13.4075	13.7767	14.1458	14.5145	14.8836
Grade SM5	Annual	22,507	23,302	24,096	24,891	25,685	26,480	27,274	28,068	28,863	29,657	30,452	31,246	32,041
	Bi-Wkly	865.66	896.23	926.76	957.33	987.87	1018.45	1049.01	1079.54	1110.12	1140.66	1171.22	1201.75	1232.34
	Hourly	10.8208	11.2029	11.5845	11.9666	12.3484	12.7306	13.1126	13.4943	13.8765	14.2582	14.6403	15.0219	15.4042
Grade SM6	Annual	23,267	24,089	24,910	25,731	26,553	27,374	28,195	29,017	29,837	30,658	31,480	32,301	33,122
	Bi-Wkly	894.90	926.51	958.09	989.66	1021.26	1052.84	1084.42	1116.02	1147.59	1179.16	1210.78	1242.35	1273.92
	Hourly	11.1863	11.5814	11.9761	12.3707	12.7658	13.1605	13.5552	13.9503	14.3449	14.7395	15.1347	15.5294	15.9240
Grade SM7	Annual	24,028	24,877	25,725	26,572	27,420	28,268	29,192	29,964	30,813	31,661	32,509	33,357	34,205
	Bi-Wkly	924.15	956.79	989.41	1022.02	1054.63	1087.23	1122.76	1152.46	1185.12	1217.72	1250.34	1282.95	1315.57
	Hourly	11.5519	11.9599	12.3676	12.7752	13.1829	13.5904	14.0345	14.4058	14.8140	15.2215	15.6292	16.0369	16.4446
Grade SM8	Annual	26,048	26,967	27,886	28,806	29,725	30,644	31,564	32,483	33,402	34,322	35,241	36,160	37,079
	Bi-Wkly	1001.84	1037.20	1072.55	1107.92	1143.26	1178.62	1213.99	1249.34	1284.70	1320.06	1355.42	1390.76	1426.13
	Hourly	12.5230	12.9650	13.4069	13.8490	14.2908	14.7328	15.1749	15.6168	16.0587	16.5007	16.9427	17.3845	17.8266
Grade SM9	Annual	28,424	29,428	30,431	31,434	32,437	33,441	34,444	35,447	36,450	37,454	38,457	39,460	40,463
	Bi-Wkly	1093.23	1131.83	1170.43	1209.00	1247.59	1286.20	1324.75	1363.36	1401.92	1440.52	1479.12	1517.68	1556.28
	Hourly	13.6654	14.1479	14.6304	15.1125	15.5949	16.0775	16.5594	17.0420	17.5240	18.0065	18.4890	18.9710	19.4535
Grade SM10	Annual	31,159	32,259	33,359	34,458	35,557	36,657	37,757	38,857	39,957	41,057	42,156	43,255	44,356
	Bi-Wkly	1198.42	1240.73	1283.03	1325.30	1367.59	1409.90	1452.20	1494.51	1536.81	1579.11	1621.38	1663.67	1705.98
	Hourly	14.9803	15.5091	16.0379	16.5662	17.0949	17.6238	18.1525	18.6814	19.2101	19.7389	20.2672	20.7959	21.3248
Grade SM11	Annual	34,251	35,460	36,670	37,877	39,087	40,296	41,505	42,713	43,922	45,131	46,340	47,548	48,757
	Bi-Wkly	1317.35	1363.86	1410.37	1456.82	1503.33	1549.84	1596.34	1642.80	1689.30	1735.81	1782.31	1828.78	1875.27
	Hourly	16.4669	17.0483	17.6296	18.2103	18.7916	19.3730	19.9542	20.5350	21.1163	21.6976	22.2789	22.8597	23.4409
Grade SM12	Annual	37,701	39,032	40,363	41,693	43,023	44,355	45,685	47,015	48,346	49,677	51,007	52,338	53,668
	Bi-Wkly	1450.04	1501.22	1552.41	1603.57	1654.74	1705.94	1757.10	1808.27	1859.47	1910.64	1961.79	2013.00	2064.17
	Hourly	18.1255	18.7652	19.4051	20.0446	20.6843	21.3243	21.9638	22.6034	23.2434	23.8830	24.5224	25.1625	25.8021